**SoCo Music Project Music Leader - Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Professional music qualification and/or equivalent professional music experience | Educated to degree level or equivalent |
| **Experience** | Experience of leading creative music-making activities in a range of education, health and social care settings  Experience of working with children, young people and/or adults | Experience of working with people in challenging circumstances  Experience of using an outcomes based approach to delivery, preferably within the arts or charity sector |
| **Skills** | Good general musicianship with at least one specialism  Music workshop skills to engage a variety of age groups/abilities  Ability to develop and maintain rapport with groups including managing behaviour  A good knowledge of MS Office  Proven communication skills  Proven administrative and time management skills | Good knowledge of music technology and iPads  Proficient in at least one accompanying instrument eg guitar or piano  Proven experience of monitoring and evaluation of impact of work  Proficiency in using technology to capture impact of delivery eg audio recorders, photos and video |
| **Personal Attributes** | Energy and enthusiasm  Self-motivation and initiative  Empathy and ability to relate well to a diverse range of people  A flexible, open and broad minded approach  Well organised and able to work as part of a team  Ability to work well under pressure and manage multiple tasks | Proven commitment to reflective practice and Continuing Professional Development  Creative flair and drive for innovation and improvement  Flexibility to adapt to change and challenges |
| **Other** | Willingness to work flexible hours  Passionate about using the power of music to enhance people’s skills and wellbeing | Current full driving licence  Daily access to a car for work purposes |